

# **Dirigo Health Agency Briefing Book**

November 2010

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## What Does DHA Do?



# (1) Health Coverage

		Current Members	Anticipated Members by June 2011
DirigoChoice	Private health insurance coverage offered through Harvard Pilgrim Health Care. Qualifying enrollees receive subsidies to help pay for their coverage. The coverage is available both with and without subsidies.	7,211	11,356
Pre-Existing Condition Insurance Plan (PCIP)	Part of the Affordable Care Act that helps individuals who have been uninsured and have been diagnosed with certain medical conditions enroll in DirigoChoice.	11	900
Health Coverage Tax Credit (HCTC)	A federal program that DHA administers that helps workers in Maine who have lost their jobs because of trade with foreign countries enroll in DirigoChoice.	181	394
Part-Time Worker Coverage Voucher	Provides financial assistance to help part- time and seasonal, currently uninsured workers participate in their employer's health insurance plan.	44	3,000
Parent Expansion	Low or no cost health coverage for qualifying parents of children under 18.	6,692	7,760
	Total Members Total Small Groups Membership as of October, 2010	14,139 562	22,501 900

# (2) Health Care Quality and Safety

### **Examples of Key Projects**

Data Reporting and Analysis	<ul> <li>MRSA Prevalence Study</li> <li>Patient Experience of Physician Care Survey</li> <li>All-Payer Analysis of Variation and Healthcare in Maine</li> </ul>
Management and Support of Quality Initiatives	<ul> <li>Patient Centered Medical Home Pilot</li> <li>Promotion of Electronic Medical Records</li> <li>Maine Critical Access Hospital Patient Safety Collaborative</li> <li>Maine Infection Prevention Collaborative</li> </ul>
Regulatory and Planning Responsibilities	<ul> <li>Support State Health Plan</li> <li>Support Certificate of Need Review</li> <li>Study Shared Decision Making Implementation</li> </ul>

# Dirigo at a Glance

**5.75** years: January 2005 – September 2010

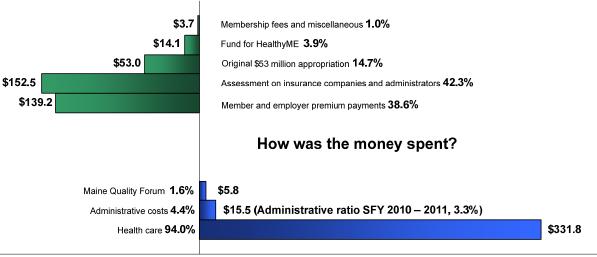
1,243 small businesses

and

31,813 people covered

50% of DirigoChoice subsidized households make less than \$18,990 a year

## Where did the money come from?



Figures in millions. For more detail on DHA revenue and expenses, see pages 8 - 12

Who benefits from the health care coverage payments?

68% goes to hospitals and doctors, paid at commercial rates

16% goes to pharmacies

16% goes to private insurance companies

Insurance company net underwriting gain on DirigoChoice through 2009: \$18,048,330

Sources: DHA enrollment and financial information from Agency enrollment system and reported financial statements. Payment distribution information from carrier reporting to DHA. Underwriting information from filed carrier 945 reports.

### Governance

DHA operates under a **governing statute**, M.R.S.A 24-A Chapter 87.

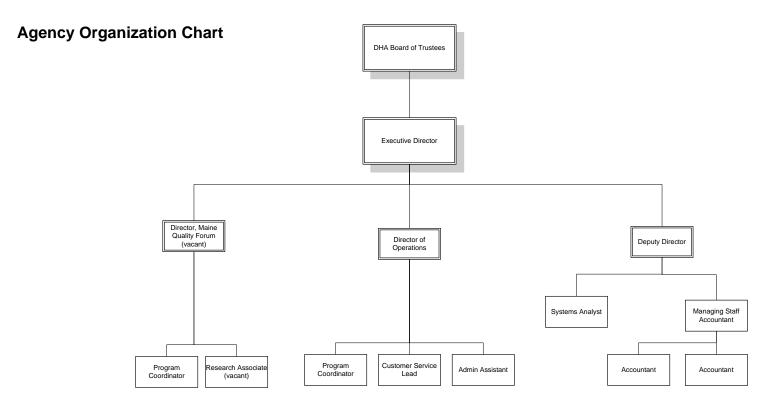
(See <a href="http://www.mainelegislature.org/legis/statutes/24-A/title24-Ach87sec0.html">http://www.mainelegislature.org/legis/statutes/24-A/title24-Ach87sec0.html</a>)

Section §6904 of the governing statue reads:

Dirigo Health is established as an independent executive agency to arrange for the provision of comprehensive, affordable health care coverage to eligible small employers, including the self-employed, their employees and dependents, and individuals on a voluntary basis. Dirigo Health is also responsible for monitoring and improving the quality of health care in this State. The exercise by Dirigo Health of the powers conferred by this chapter must be deemed and held to be the performance of essential governmental functions.

**The Maine State Legislature** oversees the activities of DHA through the following joint select committees:

- Insurance and Financial Services
- Health and Human Services
- Appropriations and Financial Affairs



The role and responsibilities of the Executive Director are described section §6909 of the governing statue:

**1. Appointed position.** The executive director is appointed by the board and serves at the pleasure of the board. The position of executive director is a major policy-influencing position as designated in Title 5, section 934-B.

#### **2. Duties of executive director.** The executive director shall:

- A. Serve as the liaison between the board and Dirigo Health and serve as secretary and treasurer to the board;
- B. Manage Dirigo Health's programs and services, including the Maine Quality Forum established under section 6951;
- C. Employ or contract on behalf of Dirigo Health for professional and nonprofessional personnel or service. Employees of Dirigo Health are subject to the Civil Service Law, except that the position of Director of the Maine Quality Forum is not subject to the Civil Service Law;
- D. Approve all accounts for salaries, per diems, allowable expenses of Dirigo Health or of any employee or consultant and expenses incidental to the operation of Dirigo Health; and
- E. Perform other duties prescribed by the board to carry out the functions of this chapter.

M.R.S.A 22 §8703 requires that the Executive Director of Dirigo Health, or a designee of the executive director who is an employee of Dirigo Health, shall serve as a voting member of the Maine Health Data Organization (MHDO) Board of Directors.

DHA operates under the supervision of a **Board of Trustees**. The composition of the Board is described in section §6904 of the governing statue:

- **1. Appointments.** The board consists of 9 voting members and 4 ex officio, nonvoting members as follows.
- A. The 9 voting members of the board are appointed by the Governor, subject to review by the joint standing committee of the Legislature having jurisdiction over health insurance matters and confirmation by the Senate in accordance with this paragraph.
  - (1) Five members qualified in accordance with subsection 2-A, paragraph A are appointed by the Governor.
  - (2) One member qualified in accordance with subsection 2-A, paragraph A is appointed by the Governor and must be selected from candidates nominated by the President of the Senate.
  - (3) One member qualified in accordance with subsection 2-A, paragraph B is appointed by the Governor and must be selected from candidates nominated by the Speaker of the House.
  - (4) One member qualified in accordance with subsection 2-A, paragraph B is appointed by the Governor and must be selected from the candidates nominated by the Senate Minority Leader.
  - (5) One member qualified in accordance with subsection 2-A, paragraph B is appointed by the Governor and must be selected from candidates nominated by the House Minority Leader.
- B. The 4 ex officio, nonvoting members of the board are:
  - (1) The Commissioner of Professional and Financial Regulation or the commissioner's designee;
  - (2) The Director of the Governor's Office of Health Policy and Finance or the director of a successor agency;
  - (3) The Commissioner of Administrative and Financial Services or the commissioner's designee; and
  - (4) The Treasurer of State or the treasurer's designee.

## **Board Members and Terms**

Member	Torm Evniros
	Term Expires
Jonathan S.R. Beal, Chair	11/02/2012
Attorney	
Joseph Bruno	09/03/2011
VP & CEO, Community Pharmacies	
Managing Partner, Moosehead Furniture	
Edward David, MD, JD	11/02/2011
Deputy Chief Medical Examiner	
State of Maine	
Sara Gagne Holmes	09/03/2011
Executive Director	
Maine Equal Justice Partners	
Walle Equal outlier Faithers	
Mary E. McAleney	11/02/2012
Former District Director	11/02/2012
US Small Business Administrations' Maine District Office	
03 Small Business Auministrations Walne District Office	
Frank O'Hara	11/02/2010
	11/02/2010
Co-owner of Planning Decisions, Inc.	
Cary Bood	02/03/2013
Gary Reed	02/03/2013
Retired, SD Warren	
Marianna Dingal	09/03/2010
Marianne Ringel	09/03/2010
Program Specialist	
Konbit Sante, Cap Haitien Health Partnership	
	11/00/0011
Mary Anne Turowski	11/02/2011
Director of Politics and Legislation	
MSEA SEIU	
Ex Officio Members	
Commissioner of Professional and Financial Regulation	
Ann Head	
Director of the Governor's Office of Health Policy and Finance	
Trish Riley	
Commissioner of Administrative and Financial Services	
Ellen Schneiter	
Treasurer of State	
David Lemoine	
David Lorifolito	

DHA's quality responsibilities are described in section §6951 of its governing statue, which defines the **Maine Quality Forum** (**MQF**). The MQF is guided by **The Maine Quality Forum Advisory Council** (**MQF-AC**). The composition of the MQF-AC is described in section §6952 of the governing statue:

- **1. Appointment; composition.** The Governor shall appoint the following members with the approval of the joint standing committee of the Legislature having jurisdiction over health and human services matters:
- A. Seven members representing providers, including 3 physicians, one registered nurse, one representative of hospitals, one mental health provider and one health care practitioner who is not a physician. The 3 physician members must represent allopathic physicians, osteopathic physicians, primary care physicians and specialist physicians;
- B. Four members representing consumers, including one employee who receives health care through a commercially insured product, one representative of organized labor, one representative of a consumer health advocacy group and one representative of the uninsured or MaineCare recipients;
- C. Four members representing employers, including one member of the State Employee Health Commission, one representative of a private employer with more than 1,000 full-time equivalent employees, one representative of a private employer with 50 to 1,000 full-time employees and one representative of a private employer with fewer than 50 employees;
- D. One representative of a private health plan; and
- E. One representative of the MaineCare program.

# **MQF Advisory Council Members and Terms**

Туре	Name	Title/Organization	City/Town Residence	Term Expires
Non-Physician Provider	Kathy Boulet, DC	Chiropractor	Lewiston	12/08/11
Physician/Primary Care	Janice Wnek, MD	MHMC's Pathways to	Brunswick	12/08/13
		Excellence Project		
Physician/Osteopathic	Dr. Steven Gefvert,	Retired	Cumberland	12/08/13
	DO	Gastroenterologist		10/20/10
RN	Susan Henderson	St. Joseph's College	South Portland	12/08/13
Consumer/Employee with Commercial Coverage	Rebecca Martins	Patient Advocate	Warren	12/08/13
Consumer/Organized Labor	James Case	Attorney	Topsham	12/08/13
Consumer/Consumer Health Advocacy	Lisa Miller, MPH	Senior Program Officer, The Bingham Program	Somerville	12/08/13
Consumer/Uninsured/ Maine/Care	David White	Consumer Advocate	Bar Harbor	12/08/11
Employer/Private Employer (Large Business)	Frank Johnson	Executive Director, State Employee Health Insurance	Augusta	12/08/12
Employer/Private Employer (Large Business)	Vacant			12/08/11
Employer/Private Employer (<50)	Peter Schultz	Dirigo Stitching, Inc.	Rome	12/08/13
Health Plan Representative	Jeffrey Holmstrom, DO	Medical Director, University Health Care	Saco	12/08/13
MaineCare	Roderick Prior, MD	Medical Director, MaineCare	Farmington	12/08/11
Physician/Specialist	Robert Keller, MD Chair	Consultative Spine Care	Northport	12/08/12
Mental Health Provider	Paul Tisher, MD	VP & Chief Medical Officer, Acadia Hospital	Bangor	12/08/10
Employer/Private Employer (50-1,000)	Elizabeth Mitchell	Maine Health Management Coalition	Portland	12/08/13
Hospital	Douglas Salvador, M.D.	Maine Medical Center	Cape Elizabeth	12/08/12

DHA operates the Part-Time Worker Coverage Voucher Program under the guidance of a Business Advisory Group. The members of the Group are:

Mollie Baldwin, Home Care for Maine

Dan Bernier, Phillips & Bernier

Joe Bruno, Community Pharmacies

Alan Cardinal, Hannaford

Lee Centeno, Anthem

Scott Davis, Maine Primary Care Association

Michael Deschaine, Cross Insurance

Joe Ditre, Consumers for Affordable Health Care

Robert Downs, Universal American / Advisory Council on Health Systems Development

Pat Eltman, Director of Tourism, State of Maine

Richard Erb, Maine Health Care Association

Peter Gore, Maine Chamber of Commerce

Sara Gagne Holmes, Maine Equal Justice

Edward Kane, Harvard Pilgrim Health Care

Keith E. Kolodgie, Maine Medical Center

Mila Kofman, Bureau of Insurance, State of Maine

# **Funding and Expenses**

DHA does not receive any revenue from the General Fund.

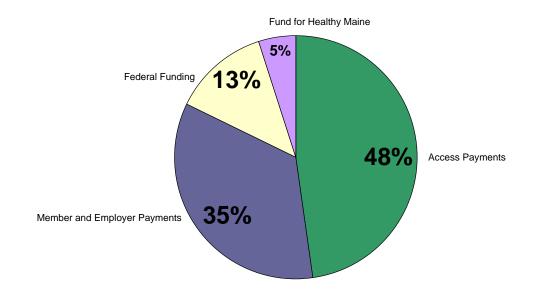
Funding for the Agency's programs comes from the following sources:

Access Payments – an assessment of 2.14% on all claims paid by health insurance carriers, 3rd-party administrators, and employee benefit excess insurance carriers. Section §6917 of the governing statute describes Access Payments.

**Employer and Member Payments** – Program participants pay some portion of their health insurance coverage costs, depending on their financial situation.

**Healthy ME** – The Legislature has determined that a portion of the tobacco settlement funds described in M.R.S.A. 22, Chapter 260-A are to be used for funding the Agency's programs.

**Federal Funding** – DHA receives federal funding to for a number of its programs, including PCIP and the Part-Time Coverage Voucher program.



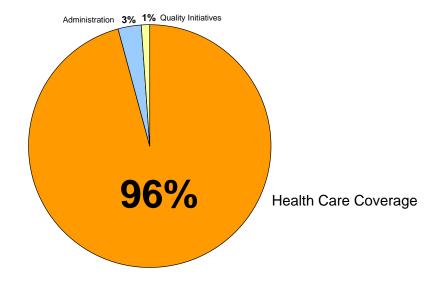
**Grants** – DHA has won several competitive grants from other non-profit and private sector entities that are seeking to further coverage and quality improvement initiatives.

DHA has expenses that fall into the following categories:

**Coverage** – the amount paid to private insurance companies or to Medicaid to insure program participants.

**Quality** – the amount paid to vendors and consultants to support the Agency's initiatives to improve health care quality and safety in the state.

**Administration** – the amount paid to staff and contractors, as well as expenditures for rent, office supplies, and shared services (e.g., computers, phone, and accounting).



# **Budget Information**

State Fiscal Years 2011 – 2013.

FY 2011 represents the current Budget. FY 2012 and FY 2013 represent the proposed Agency Budget, approved unanimously by the Board of Trustees on August 9, 2010.

Item	201	l1	201	2	201	13	
							Premium Payments represent the amount paid by
							DirigoChoice Employers and Individuals for the
							DirigoChoice insurance coverage with Harvard Pilgrim
							Health Care (HPHC).
							Monthly HPHC bills DirigoChoice small groups, individuals
							and self-employed members.
							DirigoChoice members send their payments to the DHA     DHA adds its portion of the premium (subsidy) to the
							member payments and forwards the total payment to
							Harvard Pilgrim Health Care.
							<b>3</b>
							Assumption:
							The 19% increase in SFY12 over SFY11 projections
							represents a membership base that is fully ramped up with a
Employer & Individual Premium Payments	\$	20 700 000		25 25 25 747	r.	25 027 400	3.5% increase in premium; 2% increase in premium SFY13
Fremium Fayments	Φ	29,700,000	- 4	35,265,747	φ	35,837,198	and flat membership over 2012.  Monthly Fees are:
							Individual / Self-Employed: \$12.50
							Businesses from 2-9 employees: \$12.50 (per business)
							Businesses from 10-24 employees: \$20.83 (per business)
							<ul> <li>Businesses from 25-50 employees \$29.17 (per business)</li> </ul>
DirigoChoice	Φ.	700 000	Φ	057.407	φ.	057.407	Assumption:
Membership Fees	\$	700,029	\$	857,407	\$	857,407	Flat year to year as plan maintains membership levels.  Federal funds to pay for voucher program.
							rederal fullus to pay for voucher program.
							Assumption:
HRSA Grant	\$	6,420,000	\$	8,329,880	\$	8,329,880	Assumes year 3 and 4 renewal.
Other Grants	\$	72,500					MDOA OA A COOAT, All I. III.
							MRSA 24-A §6917 - All health insurance carriers, 3rd-party administrators and employee benefit excess insurance
							carriers shall pay an access payment of 2.14% on all paid
							claims.
							Assumption: Budget assumes an annual 3.4% increase in
Access Payments	\$	42,099,996	\$	43,565,936	\$	45,066,646	paid claims base.
.,	,	, ,	,	-,,		-,,-	PL 2007, Ch 629 established an ongoing allocation to the
							Agency from the Fund for Healthy Me in the amount of \$5 M
							each year.
							Assumption:
							Because of an anticipated reduction in revenue in the fund
Allocation of Healthy							for Healthy Maine the allocation to DHA has been adjusted
ME Funding PL 2007							downward from SF11 projection by 3%.
629	\$	4,441,791	\$	4,291,311	\$	4,291,311	, , ,
							Federal funds to offset projected payments to HPHC for
							claims that exceed a 90% medical loss ratio for the
1	1		1		l		identified population.
Pro-Evicting Condition							Assumption:
Pre-Existing Condition Funding	\$	4.857 143	\$	4.857.143	\$	4.857 143	Assumption: \$17M funding over 42 months
Pre-Existing Condition Funding	\$	4,857,143	\$	4,857,143	\$	4,857,143	Assumption: \$17M funding over 42 months

## **Proposed Budget Expense Detail**

Item			2012		2013		
					20.0		There are 13 state budgeted positions. 10 of the 13 positions are filled. Refer to Organization chart on page 6.
							Staff costs represent 1.36% of the Agency's total expenses in FY 2012 and 1.37% of the Agency's total expenses in FY 2013
							State assumptions reflect projected increases for benefits and any applicable merit increases.  8% increase in employee health insurance 4% increase in dental. Worker's Compensation increases are not yet determined. Merit increases were frozen in the 2010-2011 biennium. The Legislature and Governor will determine if merit increases will be included in
Staff	\$	1,360,020	\$	1,321,204	\$	1,361,436	the next budget.
Board Stipend	\$	8,400	\$	8,400	\$	8,400	Assumption: 7 members collecting per diem at \$100 per meeting for 12 meetings per year. (included in Other Operating Costs in above roll up)
Contracts	\$	759,806	\$	1,057,897	\$	984,822	Includes contracts for HRSA grant activities as well other DHA contracted services.  Assumption: SFY12 is a 3% increase over SFY11 and 6% reduction in SFY13.
Other Operating	\$	548,995	\$	432,720	\$	414,118	Includes, rent, travel, Board stipends, training, insurance, postage, office supplies, utilities, technology, etc.
Quality	\$	1,072,500	\$	1,000,000	\$	1,000,000	Consulting and project costs associated with improving health care quality and safety.
							Private health insurance coverage offered through Harvard Pilgrim Health Care. Qualifying enrollees receive subsidies to help pay for their coverage
							Includes HCTC members. HCTC is a federal program that the Agency administers that helps workers who have lost their jobs because of trade with foreign countries enroll in DirigoChoice  Assumptions:  Budget assumes a 19% increase in subsidy costs in
DirigoChoice Subsidy	\$	37,100,000	\$	38,827,944	\$	39,457,117	SFY12 over SFY11 b/c no prior period obligations with a 3.5% increase in premium; 2% premium increase in FY 2013 with flat membership.
							Premium Payments is the portion of the Premium charged by HPHC that the DirigoChoice members are responsible for.
							The Member premium payments (revenue) match the Member Premium Costs (expense).
Employer & Individual Premium	•	00 700 505	•	05 00- 5 17		05 05 10-	Assumptions: The 19% increase in SFY12 over SFY11 projections represents a membership base that is fully ramped up with a 3.5% increase in premium; 2% increase in
Payments	\$	29,700,000	\$	35,265,747	\$	35,837,198	premium SFY13 and flat membership over 2012.  Parents between 150% - 200% of federal poverty
Expansion Parents	\$	5,100,000	\$	5,460,163	\$	6,383,145	(\$31,800 - \$42,400 for a family of four) that the Agency provides state share for.

				Assumptions:
				Match rates provided by DHHS for the period are 62.79% FY 12 and 62.65% FY 13.
				Budget assumes a monthly 1.2% increase in membership consistent with past 18 month experience.
				Program to assist uninsured, part-time or seasonal, low- income, employees purchase their employer's insurance. Assumptions:
Voucher				Assumes Year 3 and 4 grant approval. Voucher
Program	\$ 7,474,206	\$ 8,936,206	\$ 8,936,206	subsidies include \$1.4 million of DHA funding.
Pre Existing				Program for individuals who have been uninsured and
Condition				have been diagnosed with certain medical conditions
Insurance Plan	\$ 4,857,143	\$ 4,857,143	\$ 4,857,143	(100% Federally funded).
Totals	\$ 87,781,070	\$ 97,167,424	\$ 99,239,585	

# **Health Coverage**

DHA's portfolio of coverage options:

Plan	Description and Contractual Arrangements	Who Can Enroll	Who Pays?
DirigoChoice (DC)	Private health insurance coverage offered through Harvard Pilgrim Health Care (HPHC). Qualifying enrollees receive subsidies to help pay for their coverage. There are three	Small Businesses (fewer than 50 employees)     Sole Proprietors	Employers     Members
	plans with varying deductibles (\$1,250, \$1,750, \$2,500) and	• Sole Proprietors	• Iviembers
	out-of-pocket limits. The coverage is available both with and without subsidies.	Eligible Individuals	• DHA
	DHA and HPHC have a contract through September 30, 2013, to provide DirigoChoice. The contract provides for a one year renewal.		
Pre-Existing Condition	Part of the Affordable Care Act that helps individuals who	Individuals who have been uninsured for six months, who have been	Members
Insurance Plan (PCIP)	have been uninsured and have been diagnosed with certain medical conditions enroll in DirigoChoice.	diagnosed with certain medical conditions, and who are US citizens, nationals, or lawfully present in the US.	Federal Government
	DHA and the US Department of Health & Human Services have a contract through December 31, 2013 to provide the PCIP program.		
Health Coverage Tax	A federal program that DHA administers that helps workers	Individuals who are Receiving Trade Adjustment Assistance (TAA)	Members
Credit (HCTC)	in Maine who have lost their jobs because of trade with foreign countries enroll in DirigoChoice.	benefits - including Reemployment or Alternative TAA or who are receiving pension payments from the Pension Benefit Guaranty Corporation (PBGC) and who are 55 years or older	• DHA
	DirigoChoice is Maine's Certified HCTC Plan with the federal government.		Federal Government
Part-Time Worker Coverage Voucher	Provides financial assistance to help part-time and seasonal, currently uninsured workers participate in their	Part-time or seasonal workers who have been uninsured for 90 days prior to the effective date of the employer's sponsored coverage and	Members
Coverage voucher	employer's health insurance plan.	whose household income is less than 300% of the federal poverty level (\$32,490 for a single and \$66,150 for a family of four). The	• Employers
	The Voucher program is supported through a federal grant from the Health Resources and Services Administration (HRSA). The grant is renewable for an additional three years.	worker's assets must be under \$60,000 for a household of 1 and under \$120,000 for a household of 2 or more.	Federal Government
Parent Expansion	Low or no cost health coverage for qualifying parents of children under 18.	Parents of children under 18 whose household income is between 151% and 200% of the federal poverty level (\$33,075 - \$44,100 for a	• DHA
		family of four).	Federal Government
	DHA and the State Department of Health and Human Resources operate under a Memorandum of Understanding.		

# **DirigoChoice Details**

### What is DirigoChoice?

DirigoChoice is a commercial health insurance PPO (Preferred Provider Organization) plan with comprehensive benefits, including:

- Childhood Immunizations
- Routine Preventive Care covered at 100% (includes wellness screenings)
- No Pre-existing condition exclusions
- Mental Health Parity
- Coverage for inpatient/outpatient services
- Coverage for Prescription Drugs (\$10.00 copayment for up to 30 day supply of generic drugs)
- Coverage for Smoking Cessation
- No Lifetime Maximum
- Care Management programs for asthma, diabetes, coronary artery disease (CAD), congestive heart failure (CHF), and chronic obstructive pulmonary disease (COPD).

#### Who is eligible to enroll in DirigoChoice?

- Small Businesses (2-50 employees)
- Self employed of one
- Individuals who:
  - Are unemployed
  - Work for a Small Business that does not offer insurance
  - Own a Small Business but cannot get enough employees to join a Small Group plan
  - Work less than 20 hours a week for any single employer
  - Are early retirees whose employer does not contribute to health benefits

### Who is eligible for a subsidy?

Subsidy eligibility is based on household income, household size, and household assets as summarized below:

#### Income

- Applicant gross wages, tips and salaries (before any deductions)
- Spouse or domestic partner gross wages, or tips and salaries (before any deductions)
- Net self-employment income (gross receipts minus allowable business expenses)
- Investment income (dividends from stocks, bonds, annuities, trusts, mutual fund shares)
- IRA and 401K distributions
- Pensions and annuities
- Net rental income (gross rents minus allowable expenses), royalties, trusts, etc.
- Unemployment compensation
- Social Security
- Gross child support and/or alimony received

#### Assets

- Accounts, such as personal checking/savings, CDs, stocks, bonds, mutual funds, and annuities. Educational and retirement accounts are not counted.
- Vehicles, including automobiles, boats, motorcycles, snowmobiles, and ATVs. Applicants' primary vehicle is not counted.
- Real Estate, including second homes, camps, and land. Applicants' primary residence is not counted.
- Lump Sum Payments such as gifts, inheritances, lottery winnings, and insurance settlements

#### How much subsidy do members receive?

DirigoChoice subsidies are based on a sliding scale of five (5) levels, B, C, D, E, and F.

The greatest subsidy, Level B, is based on incomes below 150% of the Federal Poverty Limit (about \$16,245 for a single applicant and \$33,075 for a family of four) and assets below \$15,000 for a single applicant and \$30,000 for a family.

Applicants with incomes over 300% of FPL (about \$32,490 for a single applicant and \$66,150 for a family of four) and/or assets over \$60,000 for a single applicant and \$120,000 for a family are not eligible for any subsidy and are considered Level F.

The amount of subsidy each enrollee receives depends on:

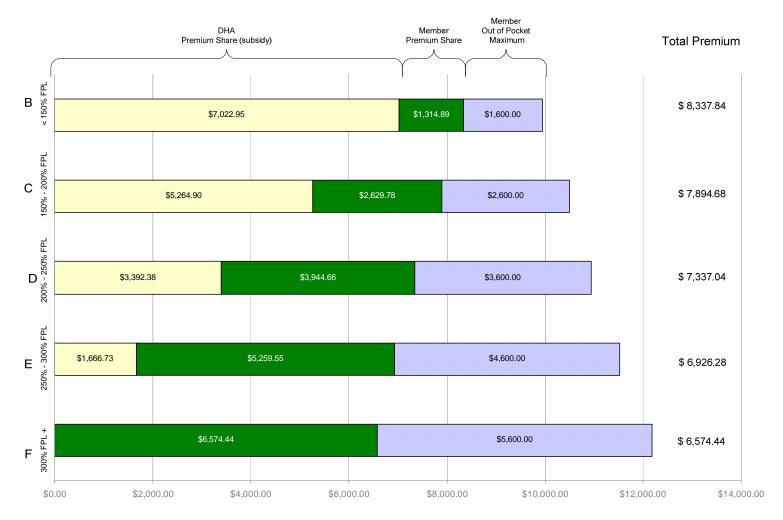
- the subsidy level he or she is eligible for
- whether the enrollee has enrolled as an Individual, a Self-Employed of One, or a Small Group Enrollee
- the number of dependents the enrollee has included on his or her policy

Subsidy is illustrated in greater detail below. In aggregate, DHA pays 45% of the total cost of DirigoChoice and Employers / Members pay 55% (based on October 2010 billing cycle).

# How the DirigoChoice Sliding Scale Subsidy Works

The following chart illustrates the total DirigoChoice premium and potential costs to both members and to DHA for each subsidy level under the \$1,750 Plan. Plans with lower out-of-pocket limits have higher premiums. Out-of-pocket costs include member plan deductible and co-insurance payments.

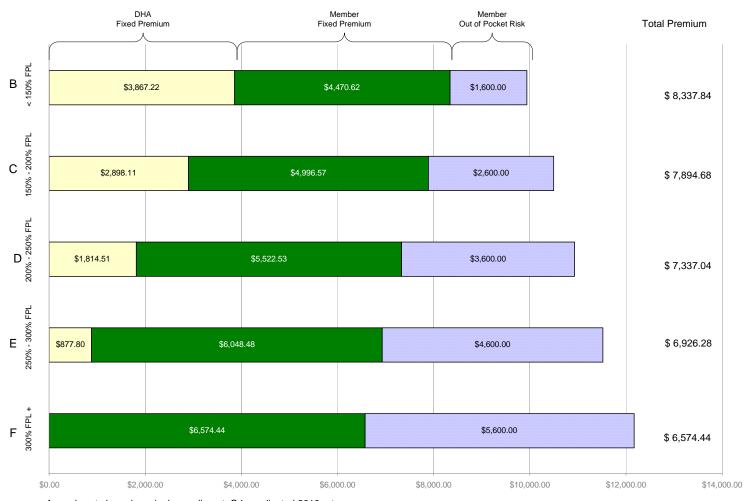
#### Individuals - Annual Cost, Single Enrollment



Annual costs based on single enrollment, Q4 unadjusted 2010 rates.

The following chart illustrates the total DirigoChoice premium and potential costs to both members and to DHA for each subsidy level under the \$1,750 Plan. Plans with lower out-of-pocket limits have higher premiums. Out-of-pocket costs include member plan deductible and co-insurance payments.

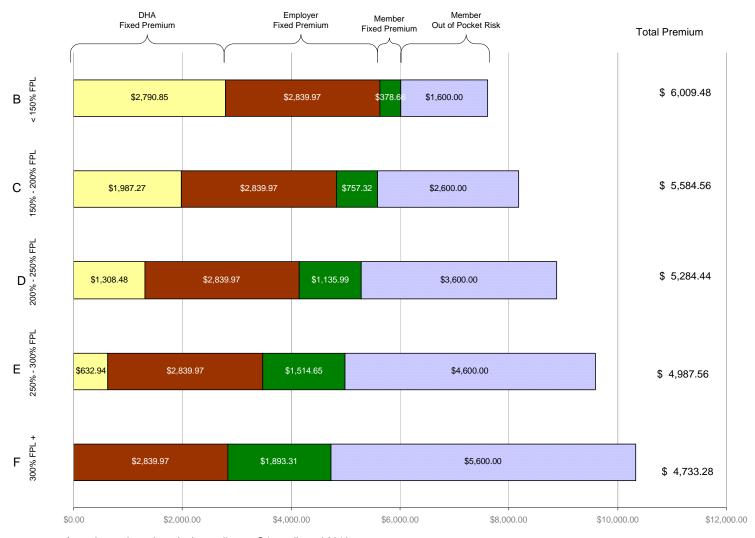
## Self Employed of One - Annual Cost, Single Enrollment



Annual costs based on single enrollment, Q4 unadjusted 2010 rates.

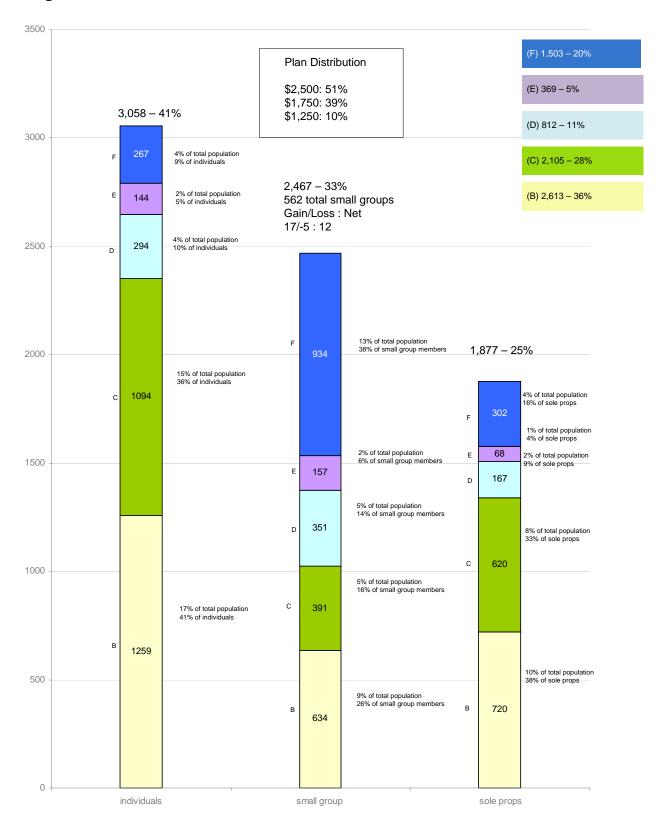
The following chart illustrates the total DirigoChoice premium and potential costs to both members and to DHA for each subsidy level under the \$1,750 Plan. Plans with lower out-of-pocket limits have higher premiums. Out-of-pocket costs include member plan deductible and co-insurance payments.

## Small Group Enrollees - Annual Cost, Single Enrollment



Annual costs based on single enrollment, Q4 unadjusted 2010 rates.

## DirigoChoice Enrollment Breakout - October 2010



# Program Changes 2009 - 2010

Chapter 359, section 6 of the Public Laws of 2009 required the Dirigo Board of Trustees to do the following as it relates to Dirigo Health:

- 1. Develop products, procedures. Develop more affordable products and procedures that can reach uninsured and underinsured residents of the State to reduce uncompensated care;
- 2. Maximize federal initiatives. Use subsidies to maximize federal initiatives, including Medicaid and any national health reform;
- 3. Asset tests. Determine the impact of asset tests on determining eligibility;
- 4. Voucher program. Consider offering a voucher based program to provide health insurance benefits; and
- 5. Redesign. Redesign the DirigoChoice product or products.

After months of deliberations the DHA Board unanimously agreed to the following policy modifications, eligibility revisions, and strategic program growth:

#### **Health Coverage Tax Credit (HCTC) Recipients:**

The Agency will only subsidize member deductibles and out of pocket maximums dependent on income and asset level.

#### **Medicare Recipients:**

DirigoChoice members who turn 65 and or are over age 65 and eligible for Medicare are no longer eligible to receive a subsidy.

#### MaineCare (Medicaid):

DirigoChoice applicants and renewing members who wish to apply for the highest subsidy level (80%) will be required to submit proof of denial of MaineCare coverage to DHA in order to receive the 80% subsidy.

#### **Social Security Recipients:**

Social Security Administration and Railroad Retirement received by DirigoChoice applicants and renewing members is now counted as income.

#### **Assets Counted In Subsidy Determination:**

DirigoChoice applicants and renewing members are required to provide asset information in addition to income to qualify for a subsidy. The subsidy determination will be based on a sliding scale methodology using asset and income information.

#### **Part-Time Worker Voucher Program**

DHA developed a voucher program for part-time workers to purchase their employers' health insurance through a HRSA grant. The HRSA grant includes consulting assistance to evaluate the feasibility of a Medicaid waiver and staff continues to monitor the potential impact of any national reform.

# 2010 DirigoChoice Rates

On October 7, 2010, DHA announced that based on the rate filings with the Bureau of Insurance there would be no increase in non-group base premium rates for January 1, 2011, even while its competitors' premiums are rising by double digits.

On November 8, 2010, DHA announced that based on the rate filings with the Bureau of Insurance there would only be a 2% increase in small group base premium rates for January 1, 2011, even while most of its competitors' premiums are rising by double digits.

# **Health Quality**

DHA / MQF monitors and reports on provider performance using measures of care quality and patient safety, promotes evidence-based care, and assesses new technologies.

In FY 2010 - 2011, DHA / MQF:

- convened an advisory group of stakeholders per a Legislative Resolve passed by the 124<sup>th</sup> Legislature to study implementation of shared decision making;
- continued to support the Patient Centered Medical Home Pilot, an initiative to test for improved quality and cost outcomes when primary care physicians are reimbursed to provide a coordinated care model.;
- developed a **Methicillin-Resistant Staphylococcus Aureus (MRSA)** prevalence study protocol implemented in all Maine hospitals in January 2010. The results of this study will be available to the public in December, 2010;
- assisted the Department of Health and Human Services in the review of three Certificate of Need (CON)applications.

DHA / MQF is currently planning or implementing the following projects:

- Patient Centered Medical Home Pilot Continued support for the initiative. Based on this work, on November 16<sup>th</sup>, 2010
   CMS selected Maine as one of eight states to participate in the Multi-Payer Advanced Primary Care Demonstration. DHA will enter into a co-operative agreement with CMS to administer this demonstration project.
- Physician Practice Level Claims Analysis Analysis of the cost and quality of primary care practices and specialists
- Patient Experience of Care Survey Survey of the patients of primary care physicians and specialists used to gauge the
  quality of care from the patient perspective.
- Web Development Work relating to Chapter 350 (consumer web access to quality and cost information) as well as further development to improve accessibility to the Quality Forum site.
- Implementation of designated tasks from the State Health Plan designing and convening at least two learning collaboratives representing public health, clinicians, policy makers, free clinics, and others whose responsibilities impact the priority area to discuss the determinants, risk factors, clinical guidelines and improvement strategies for impacting preventable hospitalizations and comparing Maine's patient safety achievements with national metrics, such as those used by the National Committee for Quality Assurance

## **DHA and National Health Reform**

DHA has developed and implemented many of the operational capacities required for Individual and SHOP (small group) Exchanges under the Affordable Care Act.

DHA's Executive Director serves on the Health Reform Implementation Steering Committee established to implement National Health Reform in Maine.

The following chart illustrates the responsibilities of the Exchange and what capacities DHA has today.

Key Exchange Functions	DHA
Eligibility	
Determine Public Program	
Determine Subsidies for Private Insurance	X
Determine Employer Vouchers	
Determine Employee Vouchers	X
Determine Affordability Waiver	
Determine Affordability Exemption	
Determine Employer Access	X
Refer Applicants to Other Programs	X
Benefit and Plan Interaction	
Contract with Carriers	X
Standardize Benefit Categories	
certify Qualified Health Plans	X
Reward Quality Through Market Based Incentives	
Assign Quality Rating To Plans	
Conduct Risk Adjustment	X
Customer Service	
Call Center	X
Enroll Individuals	X
Enroll Businesses	X
Maintain Website With Cost and Quality Information	X
Provide Cost Calculator	X
Premium Payment and Collection	
Pay Brokers	X
Manage Navigator Program	
Pay Premiums to Carriers	X
Aggregate Premium From Multiple Sources	X

Source: Bailit presentation to Executive Steering Committee on Health Reform and the Advisory Council for Health Systems Development